

SHAHEED BENAZIR BHUTTO UNIVERSITY
SHERINGAL, DIR UPPER (KP)



MINUTES
OF
THE 40TH MEETING OF SYNDICATE

HELD IN THE COMMITTEE ROOM OF THE UNIVERSITY

DATED: 21.09.2024 (10.00 AM)

SHAHEED BENAZIR BHUTTO UNIVERSITY
Sheringal, Dir Upper, Khyber Pakhtunkhwa, Pakistan

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Registrar

Vice Chancellor

MINUTES OF THE 39TH MEETING OF SYNDICATE

The 40th meeting of the Syndicate of the University was held in the Committee Room of the University on 21.09.2024 at 10.00 am. The following attended the meeting:

01. Prof. Dr. Muhammad Shahab (Vice Chancellor) in Chair
02. Prof. Dr. Hassan Sher, Vice Chancellor University of Swat (HEC Nominee) through Video Link /Online
03. Mr. Kamran Khattak, Deputy Secretary Finance Department, Government of Khyber Pakhtunkhwa
04. Mr. Usman Irfan, Deputy Secretary Establishment Department, Government of Khyber Pakhtunkhwa through Video Link /Online
05. Mr. Riaz Mehsood, Deputy Secretary Higher Education Department, Government of Khyber Pakhtunkhwa through Video Link /Online
06. Prof. Rashid Ahmad, Principal GDC Dir, District Upper Dir
07. Dr. Shujaat Ahmad, Associate Professor of Pharmacy, SBBU Sheringal
08. Dr. Muhammad Asif Nawaz, Chairman, Department of Biotechnology, SBBU, Sheringal
09. Mr. Murad Hussain, Treasurer/Assistant Professor SBBU, Sheringal
10. Mr. Badshah Hussain, Additional Director QEC, SBBU, Sheringal
11. Dr. Syed Muhammad, Deputy Controller Exams, SBBU Sheringal
12. Dr. Muhammad Tariq, Lecturer in Chemistry, SBBU, Sheringal
13. Mr. Arshad Iqbal, Deputy Director Administration, SBBU, Sheringal
14. Dr. Abdul Khaliq Jan, Director ORIC, SBBU, Sheringal
15. Dr. Muhammad Alam Zeb, Director QEC, SBBU, Sheringal
16. Mr. Mahmood Khan, Registrar, SBBU, Sheringal

Note: Ms. Aisha Muhammad, Principal GGDC, requested leave from the meeting on the basis that she is abroad which was accepted by the Chair.

The meeting started formally with the recitation of few verses from the Holy Quran by Mr. Mahmood Khan. The Vice-Chancellor welcomed the participants and thanked them for their timely participation in the meeting. Afterward, pray was offered for a family member of Mr. Badshah Hussain, who died recently. The Vice Chancellor then asked the Registrar to present the agenda before the House. The Registrar accordingly, presented the agenda, item wise. The House made detailed discussion on each agenda item and recorded its decisions.

01. CONFIRMATION OF MINUTES/IMPLEMENTATION STATUS OF THE DECISIONS OF THE 39th SYNDICATE MEETING

Decision:

The House after noting that the appointment case of the four lecturers, approved by the 39th syndicate, has been reported to the 12th Selection Board as per 39th Syndicate decision, endorsed the minutes and the implementation status of the 39th meeting of the Syndicate. However, after question answer when it was clarified that the University has adopted the KP Government CP Fund guidelines 2022, at agenda item No. 2-vi, without any modification, a subsequent question was raised that how the existing appointments will be treated in case where existing employees having their service as per terms and conditions of pension at this University or anywhere else. After detailed deliberation, it was decided to constitute a committee to recommend suitable changes in the said policy to cover these issues. The House empowered the Vice Chancellor for the constitution of the Committee.

2. APPROVAL OF THE RECOMMENDATIONS OF THE 11TH SELECTION BOARD

The House was informed that the instant positions after advertising through advertisement No. SBBU/Adv/21-159, and completing all codal formalities including scrutiny, quantification and recommending by the Selection Board in its 11th meeting, were placed before the 38th meeting of the Syndicate wherein the same was deferred due to procedural issues with

Registrar

Vice Chancellor

the directives to reprocess scrutiny and quantification of the candidates through relevant committees constituted strictly in accordance with the statutes of the University in vogue. In pursuance of the 38th Syndicate decision, proper scrutiny, quantification and appellate Committees were constituted in line with the SBBU Statutes 2022 and complete process of scrutiny and quantification of the candidates was carried out through these newly constituted committees. The revised results/marks along with the previous quantification of each candidate and 11th Selection Board recommendations were placed for consideration before the 12th Selection Board as per directives of the 38th Syndicate.

It was further explained that the 12th meeting of the Selection Board of the University was held on September 05, 2024 in the Committee Room of the SBBU at Sheringal, to reconsider the appointment cases of these faculty positions in light of the 38th Syndicate decision. The Selection Board after carefully considering the 38th Syndicate decision, examined the process carried out in consequence thereof as well as the resultant final quantification was analysed and accordingly the Board reviewed its decision made in its 11th meeting. After examining the revised quantification in comparison with the old one in light of the 38th Syndicate decision, the Selection Board made its decisions accordingly.

The nominee of the Finance Department said that the minutes of the Selection Board should be attached with agenda so as it can be examined thoroughly and to make proper preparation for the Syndicate. The Secretary/Registrar replied that every unsuccessful candidate usually has a perception of injustice and so is always a chance of litigations that is why the minutes of the Selection Board were not sent with the agenda. The HED nominee said that the agenda should be circulated at least one week before the Syndicate meeting in order to provide enough time for preparation.

The Registrar/Secretary then presented recommendations of the Selection Board through multimedia before the House in detail. The House thoroughly examined all the appointment process as per chapter 4/TTS

Registrar _____

Vice Chancellor _____

Statutes of the SBBU Statutes, 2022, especially the reprocess of scrutiny and quantification carried out in pursuance of the 38th Syndicate decision and also it was ensured by the Treasurer that budget is available for these positions as well as a certificate in writing to the same effect was also asked to be provided by him. After its satisfaction, the House recorded its decision in each case as under.

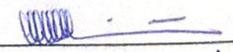
i. APPOINTMENT OF ASSISTANT PROFESSORS (BPS-19/TTS)

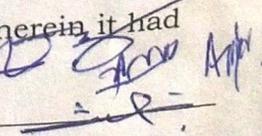
Decision:

The House unanimously approved the recommendations of the 12th Selection Board regarding appointments of the following against the post of Assistant Professor (BPS-19/TTS), w. e. f the date of their joining and in the subject mentioned against each. Furthermore, the terms and conditions of the appointment for the purpose of pension of the candidates who are already in the University pensionable service and are appointed on BPS basis, shall continue under terms and conditions of their previous service till the approval of policy for the same by the Syndicate upon recommendations of the Committee constituted in the agenda item No. 1.

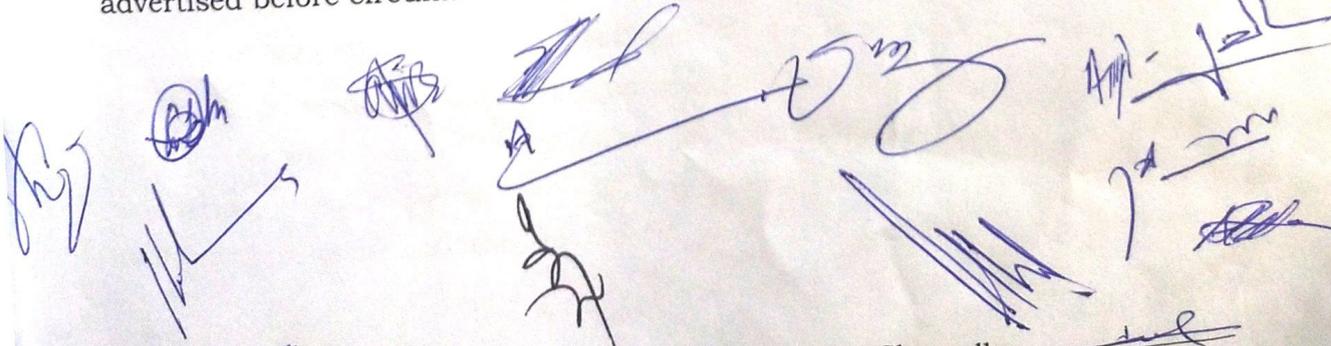
S#	Name	Father Name	Subject/BPS/T TS
01	Dr. Fazli Haleem	Fazli Karim	Management Sciences (BPS-19)
02	Dr. Riaz Ahmad	Sardar Bacha	Computer Science (BPS-19)
03	Dr. Latif Ahmad	Fazal Muhammad	Mathematics (BPS-19)
04	Dr. Khan Sher	Muamber Khan	Botany (BPS-19)
05	Dr. Asmat Ullah Khan	Rasool Bad Shah	Zoology (TTS)
06	Dr. Ziaullah	Hanif Ullah	English (TTS)

The Syndicate, while considering the recommendations of the 12th Selection Board regarding the post of Assistant Professor of Chemistry, wherein it had

Registrar 

Vice Chancellor 

been recorded that due to poor performance of the candidates the position was recommended to be re-advertised however, during detail analysis of the supporting documents including evaluation/interview proforma, it was found that evaluation/interview proforma of some of the members were not properly filled so the performance in the interview could not be measured quantitatively. Therefore, the house decided to refer back the case of Assistant Professor of Chemistry to the Selection Board for its review/re-interview and framing quantifiable recommendations. Further, the house discussed the case of appointees at serial No. 05 & 06 of the table given on pre-page, whose posts were advertised on TTS basis but meanwhile the HEC stopped funding for new TTS induction, as well as the request of the candidate at serial No. 06, in light of the HEC revised TTS funding policy and the suggestion of the 12th Selection Board was also considered. It was explained that comparing the extra amount to be borne by the University in both TTS and BPS cases the later one is far beneficial than the earlier one as in case of TTS the amount over and above BPS salary plus annual gratuity of TTS appointment will be borne by the University while in case of BPS appointment the University will bear only the CP fund contribution. Some of the members stated that in the same nature cases the surrounding universities like UET Peshawar, University of Swat, University of Swabi and Buner etc., have made appointments on BPS basis against the advertised TTS positions however, the case was regretted on the ground that the Syndicate has no such power to appoint a person contrary to the terms and conditions of the advertisement. Finally, the House decided to send a request to the HEC for considering the cases of these TTS faculty members for financial support, as a special case, on the ground that the same were advertised before circulation of the said policy.



ii. **APPOINTMENT OF ASSOCIATE PROFESSORS (BPS-20)**

Decision:

The House unanimously approved the recommendations of the 12th Selection Board regarding appointments of the following against the post of Associate Professor (BPS-20), w. e. f their date of joining and in the subject mentioned against each. Furthermore, the terms and conditions of the appointment of candidates who are already in the University pensionable service and are appointed on BPS basis, shall continue under terms and conditions of their previous service till the approval of policy for the same by the Syndicate upon recommendations of the Committee constituted in the agenda item No. 1.

S#	Name	Father Name	SUBJECT	
01	Dr. Irfan Ullah	Barkat Ullah	Computer Science	
02	Dr. Mian Shah Bacha	Mian Gul Bashar	English	
03	Dr. Alamgir Khan	Ayub Khan	Forestry	
04	Dr. Juma Muhammad	Amir Muhammad	Environment Sciences	

The Syndicate also approved the recommendations of the 12th Selection Board regarding re-advertisement of the posts of Associate Professors of Botany unanimously and the post of Associate Professor of Mathematics by majority of 7 to 6 votes. However, while considering the recommendations of the 12th Selection Board regarding the post of Associate Professor of Chemistry, wherein it had been recorded that due to poor performance of the candidates, the position may be re-advertised but on the other hand, during detailed analysis of the supporting documents including evaluation/interview proforma, it was noted that evaluation/interview proforma of some of the members were not properly filled so the

Registrar

Vice Chancellor

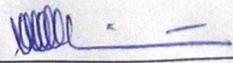
performance in the interview could not be measured quantitatively. Therefore, the House decided to refer back the case of Associate Professor of Chemistry to the Selection Board for its review/re-interview and for framing quantifiable recommendations.

iii. PROMOTION OF DR. MUHAMMAD NAWAZ RAJPAR, ASSISTANT PROFESSOR (TTS) OF FORESTRY AS ASSOCIATE PROFESSOR (TENURED):

Decision:

The promotion case of Dr. Muhammad Nawaz Rajpar, Assistant Professor of Forestry on TTS basis, as recommended by the 12th Selection Board, as per TTS Statutes and HEC clarifications issued from time to time and adopted by the University, was presented by the Registrar before the House, along with relevant record. The House approved the promotion of Dr. Muhammad Nawaz Rajpar as Associate Professor (Tenured) on TTS, in the department of Forestry w. e. f the date of DTRC, against his existing post of Assistant Professor after being upgraded/carry forwarded to Associate Professor as per previous practice of the University and other sister universities. The House further decided that the issue of financial liability for the previous period will be taken up with the HEC and if the same is born by the HEC, only then the arrears will be paid.

The meeting ended with the vote of thanks from and to the Chair.

Registrar 

Vice Chancellor 